What Teens Really Want

Hosting a Teen Job Fair and Assessing Community Relevance

Community Needs Assessment for Young Adults:

What role does your library play in the community for young adults and what services are desired?

Ways to find out: Informal and Formal evaluation

Things to consider: What does your library want to get out of the program and what do you want the teens to walk away with?

Goal: Design programming that asserts the needs of the community while supporting your library’s mission, goals, and objectives.

Strive to create programming that is current, relevant, and that fulfills the direct needs of the community you serve. What could be more relevant to teens than earning money and gaining life experience?

Hosting a Teen Job Fair:

Start early: Cultivate your contact list all year long.

Time appropriately: When do the most desirable employers in your community prefer to make their summer hiring decisions?

Broaden your idea of what a job fair should be: Including volunteer opportunities, internships, and job training will positively expand your options as well as the options for your teens.

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